



POLICIES AND PROCEDURES

Category: Human Resource

Policies

Title: Illness Policy

Number: 2.74

Date Effective: May 19, 2022

Date Revised: May 19, 2022

2.74 Illness Policy

SSCCS Inc. will follow guidelines and public health orders as provided by Public Health (SHA) and the Government of Saskatchewan to minimize the risks of outbreaks of illness in our Centres. Staff and families must work together for the benefit and safety by taking precautions as follows.

2.74.1 Policy

Once in the centre, should a child or a staff member begin to show signs of sickness, symptoms will be monitored. If an individual has any of the following four symptoms listed, they will be sent home immediately:

- Fever above 100.4 degrees Fahrenheit or 38.0 degrees Celsius with behaviour changes and/or other symptoms
- diarrhea
- vomiting
- Any communicable diseases including unexplained marks or rashes (must be medicated as required before returning to the centre)

Exceptions:

A fever above 104 degrees Fahrenheit or 40.0 degrees Celsius will be sent home immediately and without consideration to behaviour changes and/or other symptoms.

An unexplained temperature above 100.0 degrees Fahrenheit or 37.8 degrees Celsius auxiliary (armpit) in a child under four months will be sent home immediately and a medical evaluation is recommended.

If an individual has any combination of two or more of the following symptoms listed, they will be sent home:

- steady coughing
- headache
- muscle and/or joint aches and pains
- sore throat
- chills
- runny nose
- nasal congestion
- dizziness
- fatigue



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- loss of appetite (difficulty feeding for children)
- altered sense of taste or smell
- shortness of breath
- difficulty breathing and/or a heavy/rattly chest
- nausea

Medical attention should be sought out as soon as possible for any of the following situations:

- fever in any age of child that looks more than mildly ill
- a quickly spreading rash of any nature
- a large volume of blood in the stool
- a cut that may require stitches
- suspected consumption of any toxic substance

This policy is subject to change based on new information.

2.74.2 Procedure

- Return to the Centre once fever free (without fever reducing medication) or once all other symptoms of illness have been improving and you are well enough to resume daily activities.

We will continue to report to families and staff confirmed cases of communicable disease / illness as required of us by SHA / Public Health.